**Biddulph Town Council EQUAL OPPORTUNITIES FORM**

In accordance with our policy on equal opportunities in employment, we provide equal opportunities to all job applicants and employees. We do not discriminate either directly or indirectly because of sex, race, age, disability, religion or belief, sexual orientation, gender reassignment, marital or civil partnership status, pregnancy and maternity.

We have implemented a procedure of monitoring all job applications and would be grateful if you would answer the questions below. Your name has been requested so we can monitor applications at the shortlisting stage as well as at the application stage.

None of the information provided below will be seen by those directly involved in the appointment. The form below will be detached from your application form, stored separately and used only to provide statistics for monitoring purposes.

If a number of potential answers are given, please circle the most appropriate option.

|  |  |
| --- | --- |
| **Job Title** |  |
| **Full Name** |  |
| **Gender** |  |
| **Age** | 1. 18-25 b) 25-35 c) 35-45   d) 45-55 e) over 55 f) prefer not to say |
| **Do you have any disabilities?** | a) yes b) no c) prefer not to say |
| **Sexual Orientation** | a) heterosexual/straight b) gay man  c) gay woman/lesbian d) bi-sexual  e) transgender  f) prefer not to say |

**ETHNIC ORIGIN**

We examine applicants regardless of your ethnic or racial origin. How would you describe your racial origin?

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| White British |  | White Irish | |  | \*White Other |  | Black Caribbean |  | Black African |  |
| \*Black Other |  | Chinese | |  | Indian |  | Pakistani |  | Bangladeshi |  |
| \*Asian Other |  | White & Black Caribbean | |  | White & Black African |  | White & Asian |  | \*Mixed Other |  |
| Prefer not to say | | | |  |  |  |  |  |  |  |
| \*Please specify | | |  | | | | | | | |

|  |  |
| --- | --- |
| **Religion** | a) None b) Christian  c) Muslim d) Hindu  e) Sikh f) Buddhist  g) Other (clarify below) h) prefer not to say |

**DATA PROTECTION DECLARATION:**

I hereby give my consent for processing the data supplied in this form for the purpose of recruitment and selection.

Signed by the applicant:

Date: